

Postdoc Program COM

Survey on the Career Assessment of the postdoc

Basic information

(Please note that this survey is for internal use, only. We suggest that both mentor and mentee have a copy of the filled survey)

Mentor:

Mentee:

Financial Support (project, institute, third-party funding):

Current time frame of the postdoc position:

Scientific field of research:

Clarification of the career perspective of the mentee

Assessment of career interests

- Envisaged scientific career (senior scientists, lecturer, professor)

Assessment of the scientific competence

- Publications since PhD defense
- Oral presentations of own scientific work since PhD defense
- Overview talks since PhD defense
- Experience in proposal writing, collaborations

Assessment of existing networking

- Institute-wide, national and international Collaborations
- Embedment within international research programs/international communities

Assessment of own scientific profile

- Length of previous and planned stay in the current working group
- Past and planned research stays abroad

Assessment of career obstacles

- family status, commitments (e.g. children, elder people)
- Minority aspects (e.g. female, migrants)

Assessment of Leadership Qualities

- social competence
- supervision of students

Questionnaire

These questions may help to clarify the career perspective of the mentee

1. Length of previous and planned stay in the current working group?
2. Past and planned research stays abroad?
3. Publications since PhD defense?
4. Experience in proposal writing, collaborations?
5. Institute-wide, national and international Collaborations?
6. Embedment within international research programs/international communities?
7. Family status, commitments (e.g. children, elder people)?
8. Minority aspects (e.g. female, migrants)?
9. Envisaged scientific career (senior scientists, lecturer, professor)?
10. Successful supervision of students?

Items of Actions

Based on the above answers the following items of actions are envisaged (Mentor and Mentee should specify what the Mentee, Mentor and if applicable also what the office can do).

Items of Actions – Mentee

(please specify)

Items of Actions – Mentor

(please specify)

Items of Actions – Office

(please specify)